U S Department of Labor Office of Labor Management Standards Washington DC 20210

For Official Use Only

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215 0188 Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440

READ THE INSTRUCTIONS CAREFUL	LY BEFORE PREPARING THIS REPORT
E (AUG 192005))	
1 File Number U	2 Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name file number and address of labor organization
Frankling of the state of the s	Name Laborers International Union of North America
Name Brent Booker	**Peace; nate appearance control and the contr
	Labor Organization File Number 000 131
PO Box Bldg Room No If any	P O Box Building and Room Number if any
Street 905 16th Street N W	Street 905 16th Street N W
City Washington	City Washington
State District of Columbia ZIP Code +4 20006 1703	State District of Columbia ZIP Code + 4 20006-1703
5 Position in labor organization International Representative	
	3/8/1
Enter appropriate data below if during the past fiscal year you or your spo (except as specified in the exclu	use or minor child directly or indirectly had any of the following interests isions set forth in the instructions)
A. Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income
Name Association of Union Contractors (NEA)	4/21/04 4/23/04 NEA Annual Membership Meeting Registration fee (includes all meeting activities
Trade Name if any	reception and 2 dinners) Amount unknown best estimate \$1 795 to \$2 200
PO Box Bldg Room No If any Suite 202	
	7 b Amount
Street 1501 Lee Highway	
City Arlington	
State V1rg1nia ZIP Code + 4 22209-1109	
Sign	ature
15 Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany undersigned s knowledge and belief true correct and complete (See the se	ring documents) has been examined by the signatory and is to the best of the
Signed Brut Bollen	On 8/15/05 202-942-2361
	Date Telephone Number

Name of Person Filing Brent Booker		File Number U		
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested				
8 Name and address of Business (Including trade name if any) Name TIC International Corporation Trade Name if any P O Box Bidg Room No if any Suite 600 Street 11590 North Meridian Street City Carmel State Indiana ZIP Code+4 46032-4539	9 Business deats with a Labor Organiza b Trust c Employer	<u>-</u>		
10 If 9 b or 9 c is checked give trust or employer's name Name MI Laborers' District Council Pension Fund Trade Name if any PO Box Bidg Room No if any	11 a Nature of such deals TIC International administrator to t Council Pension Fu	serves as a thire he Michigan Labo	d party rers District	
Street 6525 Centurion Drive	11 b Approximate dollar valu	ue of such dealing	unknown	
City Lansing State Michigan ZIP Code + 4 48917 9275	12 a Nature of interest held 7/18/04 Michigan Conference Golf of Amount unknown be	Laborers Distri	refreshments	
	12 b Amount			
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value				
13 a Name and address of Employer or Labor Relations Consultant	14 a Nature of payment.			
(including trade name if any) Name Nat 1 Maintenance Agmts Policy Committee Trade Name if any P O Box Bidg Room No if any Suite 202 Street 1501 Lee Highway City Arlington State Virginia ZIP Code +4 22209-1109	5/17/04 National Committee Inc R Conference Regis breakfast and lu estimate \$150 to	egional Industri tration fee (inc nch) Amount un	al Maintenance	
13 b is the Business an Employer or Consultant ?	14 0 Amount or payment			

			
Name of Person Filing Bre	nt Booker	File	Number U

Part C Continuation Page

C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name Nat 1 Maintenance Agmts Policy Committee	5/17/04 National Maintenance Agreements Policy Committee Inc Regional Industrial Maintenance Conference Dinner Amount unknown best
Trade Name if any	estimate \$50 to \$75
P O Box Bldg Room No if any	
Street 1501 Lee Highway	
City Arlington	
State Virginia ZIP Code + 4 22209 1109	
13 b Is the Business an Employer or Consultant?	14 b Amount of payment
C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name Nat 1 Maintenance Agmts Policy Committee	5/19/04 National Maintenance Agreements Policy Committee Inc Regional Industrial Maintenance Conference Dinner Amount unknown best
Trade Name If any	estimate \$50 to \$75
P O Box Bldg Room No if any	
Street 1501 Lee Highway	
City Arlington	
State Virginia ZIP Code + 4 22209 1109	
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment
C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name [Intentionally left blank]	[Intentionally left blank]
Trade Name if any	
PO Box Bidg Room No if any	
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13 b Is the Business an Employer or Consultant ?	14 b Amount of payment

Name of Person Filing	Brent Booker	File Number U
Part A Continuation Page		
A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose		

Part A Conun	uadon rage
A. Held an interest in engaged in transactions (including loans) with or derived in employees your organization represents or is actively seeking to represent	ncome or other economic benefit of monetary value from an employer whose
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income
Name Association of Union Contractors (NEA)	4/22/04 NEA Annual Membership Meeting Golf outing
Trade Name if any	
P O Box Bldg Room No if any Suite 202	7 b Amount
Street 1501 Lee Highway	Parison.
Cnty Arlington	\$125
State Virginia ZIP Code + 4 22209 1109	
A Held an interest in engaged in transactions (including loans) with or derived employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income
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A. Held an interest in engaged in transactions (including loans) with or derived	income or other economic benefit of monetary value from an employer whose
employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income [Intentionally left blank]
Name [Intentionally left blank]	[Intentionally left blank]
Trade Name if any	
<u> </u>	
P O Box Bldg Room No If any	7 b Amount
Street (, a randara
City	
State ZIP Code + 4	
Form LM 30 (2003) Add Ne	Page 4 of 8

New Part A

Name of Person Filing Brent	Booker	 File Numbe	er U	

Part C Continuation Page

C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment			
Name Nat 1 Maintenance Agmts Policy Committee	8/23/04 The National Maintenance Agreements Policy Committee Labor-Management Meeting Dinner Amount unknown best estimate \$50 to			
Trade Name if any	\$75			
P O Box Bldg Room No if any				
Street 1501 Lee Highway				
City Arlington				
State Virginia ZIP Code + 4 22209 1109				
13 b Is the Business an Employer or Consultant 7	14 b Amount of payment.			
C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.			
Name Nat'l Maintenance Agmts Policy Committee	8/24/04 The National Maintenance Agreements Policy Committee Labor Management Meeting Refreshments & Dinner Amount unknown best			
Trade Name if any	estimate \$50 to \$75			
P O Box Bldg Room No if any				
Street 1501 Lee Highway				
City Arlington				
State Virginia ZIP Code + 4 22209 1109				
13 b Is the Business an Employer or Consultant 7	14 b Amount of payment			
C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment			
Name Nat 1 Maintenance Agmts Policy Committee	10/25/04 The National Maintenance Agreements Policy Committee Labor-Management Meeting Refreshments & Dinner Amount unknown best			
Trade Name If any	estimate \$50 to \$75			
P O Box Bidg Room No If any				
Street 1501 Lee Highway				
City Arlington				
State Virginia ZIP Code + 4 22209 1109				
	14 b Amount of payment.			
13 b Is the Business an Employer or Consultant?				

Name of Person Filing Brent	Booker		File Number	υ	

Part C Continuation Page

C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment
Name Nat 1 Maintenance Agmts Policy Committee	10/26/04 The National Maintenance Agreements Policy Committee Labor-Management Meeting Refreshments & Dinner Amount unknown best
Trade Name If any	estimate \$50 to \$75
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Street 1501 Lee Highway	
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State Virginia ZIP Code + 4 22209 1109	
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.
C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment
Name [Intentionally left blank]	[Intentionally left blank]
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P O Box Bldg Room No if any	
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13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.
C Received from any employer (other than an employer covered under parts A payment of money or other thing of value	and B above) or from any labor relations consultant to an employer any
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name [Intentionally left blank]	[Intentionally left blank]
Trade Name If any	
P O Box Bldg Room No if any	
Street	
City	
State ZIP Code + 4	
13 b Is the Business an Employer or Consultant 7	14 b Amount of payment

Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)	9 Business deals with
Name Wright Investors Services	a Labor Organization
Trade Name If any	
PO Box Bldg Room No if any	b Trust
Street 440 Wheelers Farms Road	c Employer
City Milford	
State Connecticut ZIP Code + 4 06461 9133	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name MI Laborers' District Council Pension Fund	Wright Investors Services provides financial services to the Michigan Laborers District Council Pension Fund
Trade Name if any	Pension Fund
P O Box Bldg Room No if any	
Street Coop C	
Street 6525 Centurion Drive	
City Lansing	
State Michigan ZIP Code + 4 48917 9275	11 b Approximate dollar value of such dealing unknown
	12 a Nature of interest held or income received
	7/19/04 Michigan Laborers District Council Conference Golf outing lunch and refreshments Amount unknown best estimate of total value \$50 to \$100
	Note Cost shared by Wright Inv Svcs & Martens Ice Geary Klass Legghio Israel & Gorchow P C
	10 \ A = 0.00
	12 b Amount

Name of Person Filing Brent Booker	File Number U
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Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)	9 Business deals with		
Name Martens Ice Klass Leggh10 Isreal	a Labor Organization		
Trade Name If any & Gorchow P C			
PO Box Bidg Room No if any Suite 600	b Trust		
Street 306 South Washington	C Employer		
City Royal Oak			
State Michigan ZIP Code + 4 48067-3800			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name MI Laborers District Council Pension Fund	Martens Ice Geary Klass Legghio Israel & Gorchow P C provides legal services to the Michigan Laborers District Council Pension Fund		
Trade Name if any	ll state of the st		
P O Box Bldg Room No if any		· voice-market	

Street 6525 Centurion Drive		regions with a	
City Lansing			
State Michigan ZIP Code + 4 48917-9275	11 b Approximate dollar value of such dealing	unknown	
	12 a Nature of interest held or income received		
	7/19/04 Michigan Laborers District Council Conference Golf outing lunch and refreshments Amount unknown best estimate of total value \$50 to \$100		
	Note Cost shared by Wright Inv Svcs & Martens Ice Geary Klass Legghio Israel & Gorchow P C		
	12 b Amount	The Automatical Control of the Contr	

Addenda to Form LM-30 Labor Organization Officer and Employee Report

BRENT BOOKER

File Number U -

Laborers' International Union of North America, Organization File Number 000 -131 Fiscal Year Covered From 1/1/04 through 12/31/04 Page 1 of 1

ADDENDUM A

On several occasions in 2004, I recall that I was given complimentary promotional items. At no time did I solicit such items, and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did any member of my family. I have no knowledge as to the value of the items, and do not recall the manufacturer or provider of such items.

ADDENDUM B

I recall that I received unsolicited items at golf outings/tournaments, such as a sleeve of balls a golf club or golf apparel, etc., in connection with a round of golf which I have reported At no time did I solicit such an item, and I have no specific recollection of receipt of any such item, nor knowledge as to the value of the item

ADDENDUM C

It is conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received

ADDENDUM D

I am not reporting any benefits that I may have received from a political action committee ("PAC") My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act

ADDENDUM E

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance

Brent Booker International Representative Laborers' International Union of North America 905 16th Street, NW Washington, DC 20006

August 15, 2005

U S Department of Labor Employee Standards Administration Office of Labor-Management Standards 200 Constitution Avenue, NW Room N-5616 Washington, D C 20210

> Re <u>Form LM-30 Filing for Brent Booker, U-</u> Labor Organization File No 000 - 131

Dear Sir or Madam

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection of benefits I may have received. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount. Further, in completing the LM-30 report, I have consulted with legal counsel and have obtained and have relied upon legal advice.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the advice of legal counsel and the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all

U S Department of Labor August 15, 2005 Page 2

lawfully reported benefits that I received in 2004 By reporting any items on this LM-30 Report, I do not concede that any of the items must be reported under 29 U S C 432, or that I did not receive such items within the provisions of 29 U S C 186(c)

Sincerely,

Brent Booker

Enclosure